



### **Progress Report**

**DATE:** August 27, 2020

**TO:** Eastern West Virginia Community and Technical College

**FROM:** Greg Greenwalt, Board Chair and Presidential Search Committee Chair

**RE:** Presidential Search Announcement

The Board of Governors is pleased to announce that it has begun the search for the next President of Eastern West Virginia Community and Technical College (Eastern). As previously shared, Dr. Chuck Terrell's has graciously agreed to continue to serve as President until at least December 31<sup>st</sup>, 2020. We continue our ongoing commitment to conducting an equitable, inclusive and transparent national search.

The Association of Community College Trustees (ACCT) will continue to assist us with the presidential search process. ACCT's assistance will include providing support recruiting highly competitive candidates, working with the Search Committee and supporting the Board of Governors. ACCT has conducted more than 500 community college searches and brings a wealth of knowledge and expertise to our process. ACCT's mission is to strengthen community college governance through education and advocacy. Dr. Karen Rafinski, ACCT Search Consultant, will assist the Search Committee and Board throughout the process.

#### **An Inclusive Process**

An important step in the presidential search process is the development of a Presidential Profile, which will include the qualities, characteristics, and qualifications we are seeking in our next president as well as the opportunities and challenges facing the College in the years to come.

We have developed a brief electronic survey that we hope you will complete. Your anonymous responses to the survey will also be used to inform the development of the draft Presidential Profile.

It is available here:

<https://www.surveymonkey.com/r/Eastern-WVCTC-Presidential-Search>

**Electronic feedback must be submitted by 1:00 p.m. on Thursday, September 24<sup>th</sup>, 2020**

## **The Presidential Search Committee**

During October 2020, the Presidential Search Committee will convene to review and edit the draft of the Presidential Profile. They will also review confidentiality, the Charge from the Board of Governors, and the new timeline. In November 2020, the Board of Governors will meet to discuss, make any final revisions, and approve the Presidential Profile. Once finalized, it will be posted on the Presidential Search Webpage and on ACCT's webpage at [www.acctsearches.org](http://www.acctsearches.org). The target date for applications will be January 12, 2021. The Presidential Search Committee will select confidential semifinalist candidates and interview them in February 2021; we anticipate bringing the final candidates to campus the week of March 15, 2021. On behalf of the Board, we would like to thank each member of the search committee:

Greg Greenwalt, Board Chair and Search Committee Chair

Sheldon Arbaugh, Board Member

Robert Tissue, Community Representative

Ann Degnan, Staff Representative

Sherry Michael, Faculty Representative

Chancellor Sarah Tucker, Ex-officio

Michael O'Leary, Search Liaison

## **Recruitment**

Our recruitment efforts will involve an open, comprehensive national search, seeking qualified candidates from all regions of the state and country. ACCT specializes in one-to-one recruitment of community college leaders. Additionally, to assist with this process, advertisements will be placed in the *Chronicle of Higher Education* and other major publications and websites.

## **The Presidential Search Webpage**

The Presidential Search Webpage, where you can find the Presidential Profile and other pertinent information regarding the search process, is being developed and will be up in the coming weeks. Eastern's webpage will include information on all aspects of the search, including regular progress reports, in the coming weeks. We will continue to keep you updated on this important process. If you have any questions or suggestions, please reach out to our ACCT Search Consultants:

- Karen Rafinski, Ph.D., ACCT Search Consultant, [kerafinski@icloud.com](mailto:kerafinski@icloud.com) or (937) 206-8816 (mobile)
- Julie Golder, J.D., Vice President of Search Services, [jgolder@acct.org](mailto:jgolder@acct.org) or (202) 384-5816 (mobile)