

EASTERN WEST VIRGINIA COMMUNITY & TECHNICAL COLLEGE

BOARD OF GOVERNORS

POLICY NO. BP-5.1

TITLE: SEXUAL HARASSMENT

SECTION 1. GENERAL

- 1.1 Scope - Policy regarding sexual harassment.
- 1.2 Authority - West Virginia Code § 18B-1-6. A policy statement issued by the Office for Civil Rights of the U.S. Department of Education on the interpretation of the following: Title IX of the Education Amendments of 1972 and Equal Employment Opportunity Commission (EEOC) interpretative guidelines issued in March, 1980; and subsequent federal court decisions on the subject of sexual harassment.
- 1.3 Filing Date - August 11, 2003
- 1.4 Effective Date - Repeals and replaces Eastern West Virginia Community & Technical College Board of Governors Policy No. BP-5.1, effective June 30, 1991.
- 1.5 Source - Title 131, Series 9, of the State College System.

SECTION 2 STATEMENT

It is the policy of the Eastern West Virginia Community & Technical College Board of Governors to maintain a work and educational environment free from all forms of sexual harassment of any employee, applicant for employment, or student. Sexual harassment in any manner or form is expressly prohibited. Immediate and appropriate corrective action shall be taken when sexual harassment is reported or becomes known.

SECTION 3 DELEGATION OF AUTHORITY

The Board directs the President to establish regulations implementing the Board's policy, including a definition of sexual harassment. The President shall designate a formal grievance procedure for the handling of sexual harassment complaints and assure appropriate dissemination of information to staff, students, and administrators.

BOARD OF GOVERNORS, CHAIR

August 11, 2003

DATE