

EASTERN WEST VIRGINIA COMMUNITY & TECHNICAL COLLEGE

BOARD OF GOVERNORS

POLICY NO. BP-4.3

TITLE: STUDENT RIGHTS and RESPONSIBILITIES

SECTION 1. GENERAL

- 1.1 Scope - Policy regarding student rights, responsibilities, and conduct at Eastern West Virginia Community and Technical College.
- 1.2 Authority - West Virginia Code §18B-1-6, 18B-1-7
- 1.3 Filing Date - April 10, 1985
- 1.4 Effective Date - July 1, 1985
- 1.5 Repeal of Former Rule - Repeals and replaces Series 57 dated July 1, 1985.

SECTION 2. PURPOSE

- 2.1 Purpose: The purpose of this policy includes, but is not limited to, the following:
 - 2.1.1 To establish a general policy on student life, including a statement on student rights and responsibilities.
 - 2.1.2 To identify behavioral expectations of students and certain prohibited acts by students.
 - 2.1.3 To prescribe penalties and sanctions for such prohibited conduct.
 - 2.1.4 To define generally the powers, authority, and duties to be exercised under the control of the Board of Governors, by the President and officials of the College in applying this policy.
 - 2.1.5 To prescribe disciplinary actions and proceedings to be taken in cases of the violations of this policy.

SECTION 3. DEFINITIONS

- 3.1 Board. Eastern West Virginia Community and Technical College Board of Governors.
- 3.2 College. Eastern West Virginia Community and Technical College
- 3.3 President. The chief executive officer of the College, including all those acting for or on behalf of such chief executive officer, at or by his/her discretion, or at or by the direction of the Board.
- 3.4 Property. Any property, whether owned, leased, rented or otherwise held or used by the Board, by the College or by the College community.
- 3.5 Activity. All or any operations conducted, sponsored, promoted, operated, or otherwise engaged in by the College, including, by way of illustration and not as limitation of the foregoing, classroom and course activity, recreational and cultural programs, maintenance or building programs, committee or other business activity, registration, advising, teaching, admissions, placement, disciplinary, or routine office activity, research, or service.
- 3.6 Facility. Any and all property of the College used or usable in any activity.
- 3.7 Campus. All the property and facilities of the College serving as the *locus in quo* of any activity.
- 3.8 Faculty. Those employees of the Board who are assigned to teaching or service functions at the College, and who hold academic rank.
- 3.9 Staff. Those employees of the Board who are assigned to teaching or service functions at the College, and who are not members of the faculty.
- 3.10 Student. Any person who has been admitted to the College to pursue a course of study or service, who is currently engaged in a College sponsored activity, and who has some right or privilege to be on the campus or in the facilities of the College, or to use the same, in connection with study, service, or who yet has some right or privilege to receive some benefit or recognition or certification from the College, under the rules, regulations, or policies of the Board, the College, or the Higher Education Policy Commission.
- 3.11 Member of the College community. Any officer, administrator, faculty member, staff member, employee, student of or at the College, member of the Board, as well as any person authorized to participate in a college activity at the time applicable.

SECTION 4. POLICIES REGARDING STUDENT RIGHTS and RESPONSIBILITIES

- 4.1 The submission of an application for admission to the College represents an optional and voluntary decision on the part of the prospective student to partake of the program and privileges offered by the College pursuant to the policies, rules, and regulations of the Board, the College, or the Higher Education Policy Commission. Institutional approval of that application, in turn, represents the extension of a College or privilege to join the College community and to remain a part of it so long as the student fulfills the academic and the behavioral expectations that are set forth in the policies, rules, and regulations of the Board, the College, or the Higher Education Policy Commission.
- 4.2 Freedom of expression and assembly. That student enjoys the essential freedoms of scholarship and inquiry central to all institutions of higher education. In exercising these freedoms the student has certain rights and responsibilities, including, but not limited to, the following:
 - 4.2.1 To have access to College resources and facilities.
 - 4.2.2 To espouse causes.
 - 4.2.3 To inquire, discuss, listen to, and evaluate.
 - 4.2.4 To listen to any person through the invitation of organizations recognized by the College.
 - 4.2.5 To have a free and independent student press which adheres to the canons of responsible journalism.
 - 4.2.6 To not violate the rights of others in matters of expression and assembly.
 - 4.2.7 To abide by policies, rules, and regulations of the Board, the College, the Higher Education Policy Commission and federal, state, and local statutes and ordinances pertaining to freedom of expression and assembly.
- 4.3 Freedom of association. Students may organize whatever associations they deem desirable and are entitled to affiliate with any group or organization for which they meet membership qualifications. However, college recognition of student organizations shall be limited to those whose purposes comport with the educational mission of the College.
- 4.4 Right to privacy. The student is entitled to the same safe-guards of the rights and freedoms of citizenship as are afforded those outside the academic community, including, but not limited to, the following:
 - 4.4.1 Privileged communication on a one-to-one relationship with faculty, administrators, counselors, and other College functionaries.

- 4.4.2 Respect for personality, including freedom from unreasonable and unauthorized searches of a student's person or property.
- 4.4.3 Confidentiality of academic and disciplinary records.
- 4.4.4 Legitimate evaluations made from student records.
- 4.5 Responsibilities of citizenship. The student is expected, as are all citizens, to respect, and abide by local ordinances and state and federal statutes, both on and off the campus. As a member of the educational community, the student is expected to abide by the College's code of student conduct which clarifies those behavioral standards considered essential to its educational mission.
- 4.6 Disciplinary proceedings. Disciplinary proceedings for students accused of committing offenses must be consistent with such constitutional provisions guaranteeing due process of law as are applicable to them. In all disciplinary proceedings, the student shall be considered innocent until proven guilty of any charge. The College shall have authority for promulgating regulations and procedures consistent with policies, rules, and regulations of the Board and the Higher Education Policy Commission.

SECTION 5. STANDARDS of CONDUCT

- 5.1 Conduct required in general. All students at the College are subject to, and are required to comply with, observe, and obey the following:
 - 5.1.1 The laws of the United States.
 - 5.1.2 The laws of the State of West Virginia.
 - 5.1.3 Local city, county, and municipal ordinance.
 - 5.1.4 The policies, rules, and regulations of the Board, the College, and the Higher Education Policy Commission.
 - 5.1.5 The directions and orders of the officers, faculty, and staff of the College who are charged with the administration of College affairs.
- 5.2 Disorderly conduct. Any and all students who behave in a disorderly or unlawful manner, such as the actions listed below, but not limited to those listed, in or about college property or facilities, are subject to college disciplinary action which may result in probation, suspension, or expulsion, whether or not there is prosecution for such violations in local, state, or federal courts:
 - 5.2.1 Fights.

- 5.2.2 Assaults or battery.
 - 5.2.3 Public disturbances.
 - 5.2.4 Unlawful assembly.
 - 5.2.5 The violation of any municipal, state or federal law, or the rules and regulations of the Board, the College, or the Higher Education Policy Commission.
- 5.3 Theft or damage of property. No student shall, individually or by joining with one or more others, misuse, steal, damage, or destroy any college property or facilities or the property of any member of the college community on or in the campus, property, or facilities of the College. Students involved in any such prohibited actions or conduct shall be subject to college disciplinary action which may result in probation, suspension, or expulsion, whether or not there is prosecution for such actions or conduct in local, state, or federal courts.
- 5.4 Disruption. No student shall, individually or by joining with one or more other persons, do any of the following:
- 5.4.1 Disrupt or interfere with any college activity, program, meeting, or operation.
 - 5.4.2 Interfere with the rights of any member of the college community.
 - 5.4.3 Injure or threaten to injure, or coerce by bodily harm or restraint or threats thereof or any other means, any member of the institutional community or persons lawfully on college property or facilities.
 - 5.4.4 Seize, hold, commandeer, or damage any property or facilities of the College, or threaten to do so, or refuse to depart from any property or facilities of the College upon direction, pursuant to policies, rules, and regulations of the Board, the College, or the Higher Education Policy Commission, by a college officer, faculty, or staff member, or other person authorized by the President.
- Students involved in any such action or activities shall be subject to college disciplinary action which may result in probation, suspension, or expulsion, whether or not there is prosecution for such actions in local, state, or federal courts.
- 5.5 Hazing. No student shall, individually, or by joining with one or more other persons, engage in any act of hazing involving another member of the college community. The President shall promulgate regulations and procedures prohibiting hazing in any form. Such regulations and procedures shall include provisions to:

- 5.5.1 Prohibit any action which subjects a pledge, initiate, or member of a student organization to activities which are personally demeaning or involve a substantial risk of physical injury. This includes both organized rites of initiation and informal activities.
- 5.5.2 Include the college hazing policy in the student handbook, or such other publications which are readily distributed to all students. The college regulation shall provide that students involved in hazing activities are subject to college disciplinary action which may result in the sanctions of suspension or expulsion, whether or not there is prosecution for such actions in local, state, or federal courts.
- 5.5.3 Identify, through student publications and other appropriate mechanisms, the sanctions which apply to student organizations engaged in prohibited hazing activities or prohibited rites of initiation. These sanctions may include, but are not limited to: denial of the use of college facilities, removal of some or all social privileges, removal of college recognition, and a recommendation to regional or national headquarters that the organizational charter be revoked. The President of the College shall take steps to ensure that the chief officer of each student organization is informed at least annually of the college's hazing policy and the sanctions which may be imposed upon offending organizations.
- 5.5.4 Ensure that students accused of hazing offenses where the sanctions of suspension or expulsion may result are afforded the opportunity for a disciplinary hearing, as provided in Section 7.4 of this policy.
- 5.6 Discrimination. No student shall, individually or by joining with one or more other persons, promote or demand action on their part or any other member of the college community that would constitute unlawful discrimination on the basis of race, sex, color, political affiliation, handicap, or age. Students involved in any such action or activities shall be subject to college disciplinary action which may result in probation, suspension, or expulsion, whether or not there is prosecution for such actions in local, state, or federal courts.

SECTION 6. POWERS, AUTHORITY and DUTIES of the PRESIDENT

- 6.1 General powers, authority and duties of the President. The chief executive officer of the College shall be the President. The President shall be responsible for the entire administration of the College, subject to the control of the Board and the Higher Education Policy Commission. It shall be the President's duty to attend to and administer the laws of the State of West Virginia which may be applicable on the campus; the policies, rules, and regulations of the Board, the College, and the Higher Education Policy Commission. The President is hereby vested with authority requisite to that end, subject to the control of the Board and the Higher Education Policy Commission.

- 6.2 Delegation of authority and responsibility. Any authority, responsibility, or duty granted to or imposed upon the President by these policies, rules, and regulations may be delegated by the President, subject to the control of the Board, to another person or persons on the faculty, staff, or student body of the College.

All persons dealing in the matters so delegated by the President shall be required to deal with the persons to whom the President shall have delegated such authority, responsibility, or duty and such persons shall be required to deal with the College or the President through such designees, except on appeal to the President as specified by the President.

- 6.3 Promulgation of college regulations for student discipline. The President of the College shall have authority and responsibility, subject to the control of the Board, for the discipline of all students at the College.

The President, with the advice of faculty and students and subject to the control of the Board, shall develop, promulgate, and use disciplinary regulations and channels at the College not inconsistent with the policies, rules, and regulations of the Board and the Higher Education Policy Commission.

- 6.4 Activities on, and use of, College property or facilities. The use by any person of the property or facilities of the College shall be controlled and governed by the policies of the Board.

Regulations governing the use of such property or facilities at the College shall be promulgated by the President, with the advice of faculty and students and shall conform to these policies, rules and regulations and be subject to the control of the Board.

- 6.5 Public use of College property or facilities and restrictions imposed. Subject to the control of the Board, notwithstanding any rule, regulation, policy or express or implied permission for the use of, or presence in or on, the property or facilities of the College, any person who (a) is not a student presently registered for current classes or course work at the College or is not an employee of the Board currently on duty at the College and (b) by his/her conduct or speech or expressions, causes or, in the opinion of the President or the President's delegate of authority, may be reasonably expected to cause harm to persons, property, or facilities or disruption of, or interference with, any activity of the College, is no longer authorized to be in or on the property or facilities of the College. In such instance, the President or the President's delegate of authority, shall cause such person to be ejected from, kept off, and kept out of the property and facilities of the College. The President or delegate of authority, may take whatever legal or college action is necessary to effectuate this authority.

- 6.6 Use of college property or facilities; activities which interfere with, disrupt or inhibit college operations. The assertion by any person or persons of rights of speech, assembly, press, or other expression with the intention to interfere with access to, or use of, the college's property, facilities, activities, programs, or

operations by those properly and regularly using the same is expressly prohibited, any rule, regulation, or permission express or implied notwithstanding.

- 6.7 Limitations of assembly and student use of college property or facilities. Subject to the control of the Board, when, in the judgment of the President, an assembly is not in the best interest of the College or the individuals concerned, in that it presents a clear and present danger of harm to persons, property, or facilities or interference with or disruption of activities, such President or President's designee of authority shall prohibit such assembly and shall take measure to prevent harm to persons, property, or facilities, or to prevent interference with or disruption of activities, as may be necessary in the circumstances or may be reasonably expected to come into existence.
- 6.8 Limitation of activities and emergency measures. When there has been harm or damage to persons, property, or facilities, or when there has been disruption of or interference with college activities, or when there has been seizure or occupation of property or facilities by persons no longer authorized, then, subject to the control of the Board, when the President deems it necessary to end or to control such occurrences and the circumstances caused thereby, that President shall take any or all of the following actions or other appropriate actions:
 - 6.8.1 Declare a state of emergency to exist on the campus; and
 - 6.8.1.a. Close down any part of the College for any length of time, or limit use of certain parts of the campus, property, or facilities to certain persons at certain times;
 - 6.8.1.b. Impose curfews on the presence of persons in or on college facilities or property;
 - 6.8.1.c. Place bans on gatherings of persons at places or times on or in the college's property or facilities; or
 - 6.8.1.d. Enlist the aid of any public authority, police, or otherwise, as may be necessary to restore order, protect persons, property, health, safety, or welfare.
 - 6.8.2 Immediately suspend any student who is found involved in prohibited action or conduct and who is (1) first advised, told or notified that a particular action or conduct is prohibited, and who (2) continues such action or conduct in spite of the warning. Such immediate suspension shall be followed with speedy disciplinary proceedings consistent with these policies, rules, and regulations.
 - 6.8.3 See to the enforcement of the laws of the State of West Virginia; the rules of the Higher Education Policy Commission, the policies of the Board; and the regulations and procedures of the College, including any

emergency orders imposed as a result of the state of emergency so declared.

SECTION 7. DISCIPLINARY ACTION; PROCEEDINGS

- 7.1 Application to students. Any person who is a student as defined in these policies, rules, and regulations shall be subject to disciplinary action by the College at which he/she is a student if that person is involved on the campus of the College in any of the actions or conduct prohibited by these policies, rules, and regulations, notwithstanding the fact that at the time the student is also an employee of the Board. In taking disciplinary action against a student, as defined herein, the College may act to remove any status of such a person or to revoke or remove any right or privilege of such person as a student, or to withhold, remove, or cancel any benefit, recognition or certification, including the conferring of a degree, which such a person might yet not have received from the College.
- 7.2 Sanctions in disciplinary action. The following sanctions may be imposed upon students as a result of disciplinary actions by the College:
 - 7.2.1 Probation - exclusion from participation in certain college activities, property, or facilities for a definite stated period of time, and may be conditioned upon compliance with policies, rules, and regulations, or specified required activity during the period of probation.
 - 7.2.2 Suspension - exclusion from all college activities for a definite stated period of time up to one (1) academic year, and any condition on resumption of activities, if any, also may be imposed.
 - 7.2.3 Expulsion - termination of all student status, including any remaining right or privilege to receive some benefit or recognition or certification, and conditions for readmission, if any, may be stated in the order.

Normally, students facing suspension or expulsion from the College will be entitled to a hearing prior to the imposition of the sanction. However, a student may be temporarily suspended pending final action on the charges when the student's continued presence on campus would constitute a potential for serious harm to himself/herself or to the safety of other members of the college community. Such temporary suspension shall be followed with speedy disciplinary proceedings consistent with these policies, rules, and regulations.

Sanctions of lesser severity, including restitution, may be imposed in any case, at the discretion of the President of the College.

The College shall identify in its student handbook, or other similar publication, the offenses for which a student who is found guilty may be subject to the sanctions of suspension or expulsion.

A sanction of suspension or expulsion imposed by the College shall apply to the person sanctioned not only at the College where the sanction was imposed, but shall also be effective at all institutions in the State College System. A student who is expelled from one (1) public college or university in West Virginia may not be considered for admission to any institution in the State College System until one (1) year has elapsed after the student has been expelled.

When a sanction is scheduled for a particular semester and the time lapse during an appeal process makes enforcement in the designated semester impossible, then the sanction shall be applied to the semester in progress at the time of completion of the appeal. In the event that sanction cannot be implemented during that semester, then it shall be applied during the next regular semester, except that if the student has completed the course of study during the pendency of the appeal, the sanctions, where possible, shall be carried out retroactively to affect the grades and records of that student during the semester designated in the original sanction. In any event, the accused student may not be graduated during the process of appeal.

- 7.3 General requirements for disciplinary channels. Regulations establishing disciplinary channels at the College, promulgated pursuant to Sections 4.6 and 6.3 of this policy, or any of the policies, rules, and regulations, shall provide, among other things, at the least for the following:
- 7.3.1 There shall be a hearing board whose members shall be members of the college community, including student and faculty representatives, and whose number shall be at least three (3), and, in any event, on any panel hearing a case, shall be odd.
 - 7.3.2 The hearing board shall have jurisdiction of cases involving the alleged violations of Sections 5.2, 5.3, 5.4, 5.5, and 5.6 of this policy, and of cases involving students suspended pursuant to Subsection 6.8.2 of this policy.
 - 7.3.3 The jurisdiction and authority of the hearing board shall be, in cases of disciplinary action against students:
 - 7.3.3.a. To hear evidence;
 - 7.3.3.b. To make findings of fact from the evidence presented;
 - 7.3.3.c. To make recommendations to the President of the College, based upon such findings of fact, as to the disposition of the

disciplinary action, including sanctions to be imposed, if any;
and

7.3.3.d. To refer for hearing to a lesser disciplinary channel in cases not involving potential suspension or expulsion. (In lieu of calling together the entire hearing board to decide on referrals, a referral board, including a faculty representative and a student representative selected from the hearing board, may decide the level of hearing by establishing hearing levels for categories of disciplinary infractions or by considering individual referral cases.)

7.3.4 The hearing board shall have such appellate jurisdiction as may be appropriate to the College, from the determinations and recommendations of any lesser disciplinary channel.

7.3.5 The student may then object or take exception to the recommendations of the hearing board under such procedures as the President may deem appropriate.

7.4 Procedural standards in disciplinary proceedings. In any disciplinary proceedings before a hearing board established pursuant to Section 7.3 of this rule brought against a student for alleged misconduct, action, or behavior for which sanctions of suspension or expulsion may be imposed, the following procedural standards shall be observed.

7.4.1 Written charges of violation shall be presented to the accused student which shall include at least:

7.4.1.a. A statement of the policy, rule, or regulation which allegedly has been violated;

7.4.1.b. A statement of the facts and evidence to be presented in support of the charges made with sufficient clarity to reasonably disclose the time and place of the occurrence and the actions or behavior complained of;

7.4.1.c. A statement that a hearing will be held before the hearing board on the charges, together with notice of the date, time, and place of the hearing; and

7.4.1.d. In cases involving potential suspension or expulsion, as specified in institutional policies, the student must be informed of his/her right to have legal counsel present at the hearing (students retain attorneys in such cases at their own expense and must notify the hearing board at least forty-eight hours prior to the hearing if the attorney will be present at the proceedings).

It is expressly provided, however, that such written charges shall not be fatally defective so as to prevent the set hearing or to require further amplification if such minimum requirements are met reasonably and in good conscience at the discretion of the hearing board.

7.4.2 Said written charges shall be served upon the student charged by one (1) of the following means:

7.4.2.a. Handing a copy to the student in person, if he/she can be found, with reasonable diligence; or

7.4.2.b. Mailing, via certified mail, a copy to the student at the residence used while in attendance at the College, as last noted on his/her official records at the College; or

7.4.2.c. If the student is not presently registered at the College, or in any event, by mailing, via certified mail, a copy to his/her last known permanent or home residence as disclosed by official records at the College.

It is expressly provided, however, that such service or charges and notice of hearing shall not be defective if the student shall have hidden, refused mail, or shall have failed to notify the institution of his/her current address while attending the institution or of the current permanent home address, and the hearing may proceed without hindrance or delay.

7.4.3 A hearing shall be held at the date, time and place specified (unless postponed by the hearing board for good cause shown) and shall provide the student at least five (5) working days notice from the serving of the charges (unless such notice is waived by the student). The hearing shall be conducted in such a manner as to do substantial justice and shall include at least the following:

7.4.3.a. The accused student has the right to have an advisor. Such an advisor may be a parent or guardian, a student at the College, or a member of the faculty or staff of the College. An advisor may consult with the accused student, but may not speak on behalf of the student or otherwise participate directly in the proceedings, unless given specific permission to do so by the hearing board. In cases involving the potential for suspension or expulsion, legal counsel may be present as specified in paragraph 7.4.1.d. of this policy. Legal counsel may serve in an advisory capacity to the accused student in such cases. However, legal counsel may not speak on behalf of the student or otherwise participate directly in the proceedings. The College may request legal counsel through the Higher Education Policy Commission. Counsel retained by

the institution may participate only in an advisory capacity and may not speak on behalf of the college or otherwise participate directly in the proceedings.

- 7.4.3.b. All material evidence may be presented subject to the right of cross-examination of the witnesses.
 - 7.4.3.c. There shall be a complete and accurate record of the hearing. In the case of an appeal, a written transcript may be required.
 - 7.4.3.d. In any event, the accused student shall be entitled to be present throughout the presentation of evidence, testimony of witnesses, and arguments of parties; to know the identity of and content of testimony of the witnesses against him and have them present at the hearing at appropriate times; and to present witnesses and any evidence on his/her behalf as may be relevant and material to the case.
- 7.4.4 No recommendation for the imposition of sanctions may be based solely upon the failure of the accused student to answer charges or to appear at the hearing. In such a case, the evidence in support of the charges shall be presented and considered. And, in any event, all findings of fact and recommendations shall be based solely upon the evidence in the case of a whole.
- 7.4.5 After the hearing, the hearing board shall make findings of fact and recommendations for the disposition of the case and sanctions to be imposed, if any, and forward the same to the President of the College. Within ten (10) working days following receipt of the hearing board recommendations, the President shall review the facts of the case and take such action as may be appropriate under all the circumstances. Except in cases which involve the sanction of expulsion, as defined in Section 7.2 of this rule, the decision of the President shall be final.
- 7.5 Review by the Board. The Board may, from time to time, require from the President, or any of them, reports on disciplinary actions or proceedings over a period of time or as to any specific case or cases. Such reports shall be in such form as the Board may require.

In disciplinary cases where the college sanction is expulsion, the Board may, pursuant to such procedures as it may specify, grant an appeal from the disciplinary action of any President on the record of the case submitted. A student desiring to appeal the sanction of expulsion must, within three (3) working days, indicate to the President in writing an intent to appeal the decision to the Board. A written petition of appeal must be filed with the Chairman of the Board within fifteen (15) calendar days of the College President's decision. If the Board determines that the petition will not be heard, the decision of the President of the

College is affirmed and sanctions imposed therein shall be effective upon the President's receipt of the statement of denial.

If the appeal is granted, the sanction imposed by the President's decision shall be stayed until the Board makes a final decision after a review of the case. In the event the decision of the President is affirmed after such review, the person appealing and the President shall be notified by certified mail and the sanction shall be effective immediately upon receipt by the President of the decision rendered by the Board.

In reviewing student appeals involving the sanction of expulsion, the Board will review all relevant information and records of applicable college disciplinary proceedings to ensure that due process has been afforded. In any case of any review of disciplinary action, the Board may take such action, as it deems reasonable and proper in all the circumstances and in answer to all its responsibilities under the law.