



**Eastern West Virginia
Community & Technical College**

**Board of Governors
MEETING AGENDA**

*September 9, 2010
7:30 am
Eastern Campus; Moorefield, WV*

BOARD MEMBERS:

Faron Shanholtz, Chair
Dixie Bean
Curtis Durst
Robert Hott
Ward Malcolm
Pamela Shrader

Robert Tissue, Vice Chair
Kimbra Chirchirillo
Richard Gillespie
Douglas Lambert
D. Scott Sherman
Scott Staley

Dr. Charles Terrell, President

Eastern West Virginia Community and Technical College
Board of Governors
Eastern Campus Moorefield, West Virginia

Standing Committees

Academic & Student Programs Committee:

Kimbra Chirchirillo

Ward Malcolm

Pam Shrader

Dixie Bean

Personnel Committee:

Faron Shanholtz, Chair

D. Scott Sherman

Douglas Lambert

Curtis Durst

Dixie Bean

Finance & Administration Committee:

Faron Shanholtz, Chair

D. Scott Sherman

Rob Tissue

Robert Hott

Board Operations Committee:

Special Committees

Facilities Committee:

Faron Shanholtz, Chair

Founders Award Committee:

Faron Shanholtz, Chair

Eastern West Virginia Community and Technical College
Board of Governors
Meeting of September 9, 2010
7:30 am
Eastern Campus; Moorefield, WV

- I. Call to Order – *F. Shanholtz*
- II. Action Items:
 **Salary Enhancement Options – *F. Shanholtz / P. Reardon*.....Pg. 3
- III. Adjournment – *F. Shanholtz*

ITEM: Salary Enhancements

COMMITTEE: Committee of the Whole

RECOMMENDED RESOLUTION: Resolved, that the Board select and approve one of four salary enhancement options as presented by President Terrell and Executive Dean Reardon.

BACKGROUND: Currently, both CTCS and HEPC have engaged in numerous conversations with the Governor's Office of Personnel regarding salary increases for faculty and staff. Given the uncertainty of future budgetary demands, it has been determined that institutions may provide one-time salary enhancements that will not become a part of the recipient's continuing base salary.

West Virginia state law prohibits one-time compensation increases in a lump sum manner. Subsequently, the amount of any salary enhancement shall be provided over the remaining pay periods in the current fiscal year. Institutions electing to pursue this course of action must submit the appropriate WV-11 document to initiate the increase, and then submit another WV-11 to rescind the increase at the close of the fiscal year, June 30, 2011.